



Hāpai Te Hauora

Māori Public Health



ANNUAL REPORT
2013 - 2014



History Whakapapa

Ko te Amorangi ki mua ko te Hāpai ō ki muri ***“Strong leaders require continuous support from in front and from behind”***

This is a reference to Marae protocol where the speakers are at the front of the meeting house and the workers are at the back making sure everything is prepared and that the guests are well looked after. It is important to note that both jobs are equally important, and are like the ying and yang, for without one, everything would fail.

In 1996, Hāpai Te Hauora Tapui Ltd (Hāpai) was established as a regional provider of Māori public health services in the greater Auckland region. Northern Regional Health Authority entered into negotiations with Te Whānau o Waipareira Trust Board; the Tainui Trust Board (who later mandated Raukura Hauora o Tainui to represent the Tainui Trust Board), and Te Runānga o Ngāti Whātua.

Hāpai was created from a tripartite Memorandum of Understanding between Te Whānau o Waipareira Trust Board, Raukura Hauora o Tainui and Te Runānga o Ngāti Whātua. The subsequent arrangement provided an integrated and collaborative entity that cemented regional Māori public health services in one place for Tamaki Makaurau.

The entity was tasked to develop and implement a range of culturally appropriate Māori public health programmes. These programmes contribute to improving Māori health status by working with Māori communities to actively address health issues that impact on Māori health and wellbeing, and to connect with decision makers to ensure our needs are addressed. Hāpai was invited to develop and implement a framework based on Māori health priorities, and to deliver programmes in ways appropriate to Māori audiences. It has done that successfully since its inception in 1996.

During 2013-2014 period the Māori Public health priority areas focused on a whānau whānui regionalization framework that was collaborated on by Kaiwhiriwhiri of the above shareholders with the Hāpai te Hauora Leadership Team.

The Māori health priority areas are:

- Tihei Mauri Ora (Tupeka Kore Tobacco Control)
- Kia Mārie (Alcohol and Other Drugs Harm Minimization)
- Koiora Taiohi (Well Child – Tamariki Ora)
- Whai Ao (Nutrition and Physical Activity)



CHAIRPERSONS REPORT

Over the last 19 years Hapai has gone from strength to strength, and has now reached a level where we are key decision makers and influencers in the creation of environments that support our communities to be healthy, and to maintain that health. The last year has cemented this positioning further. I wish to acknowledge the work of the Chief Executive Officer, Lance Norman and all the staff that have contributed to the organisations success.

A number of Hapai highlights over the year have been the building a solid and up-to-date information and knowledge base relating to tobacco, alcohol and other drugs, well child, nutrition and physical activity and problem gambling, as well as the fostering of coalitions and networks with a range of groups working in these areas to encourage action and enhance collaboration with and across sectors.

Hapai are also leading the way in initiating and support activities that result in strengthened knowledge and skills in individuals, and enhancing community awareness of the harms from alcohol and other drugs, tobacco, nutrition and physical activity, and gambling.

Hapai are bringing about positive changes to organisational practices relating to the health and wellbeing of our communities, and encouraging community action to positively influence policy and legislation related to the economic, social and health outcomes of communities.

Consequently we believe we are well in advance of our goal to lead the way to a more equitable future for our whanau. Hapai should be congratulated by all for the way in which they conduct themselves with mana for the whānau that they serve.

John Tamihere Chairperson
Hapai Te Hauora Tapui



CHEIF EXECUTIVE OFCERS REPORT

The last year has seen some significant changes for Hapai. The Head Office moved to the Whanau Centre, Level 1 in Henderson in January 2014. This gave the Hapai team a larger work space and more professional environment including a separate break out office and overall a better office layout. Hapai transferred their Back Office arrangements to a shared arrangement which has generated cost efficiencies and improved monthly, quarterly and annual financial reportage. With the move, Hapai updated their Phone and IT Systems improving efficiencies even further across the organisation.

Hapai won two new National contracts over the year. The National Māori Tobacco Control Leadership contract which works to bring people together to implement evidence based action to reduce tobacco related harm, and to contribute to public health advocacy that will get Māori smoking rates to 5% by 2025. The contract is for 2 1/2 years.

Hapai was also successful in winning the Problem Gambling National Coordination Service contract which is for 3 years.

Hāpai Te Hauora now has three National contracts.

- National Workforce Development (Te Kākano).
- National Māori Tobacco Control Services.
- Problem Gambling National Coordination Service.

Hapai baseline contracts were all rolled over for two to three years. These included; Māori Public Health, Problem Gambling Public Health and Problem Gambling Workforce Development. Hapai has also set up a small Research unit funded via MPDS. Relationships with the Ministry of Health and all our Providers are very positive.

Hapai has negotiated MOU's with the following organisations:

Action on Smoking Harm New Zealand (ASHNZ)
Problem Gambling Foundation of New Zealand (PGFNZ)
Auckland Regional Public Health Services (reactivated dormant relationship).

MOU's are in development with the following organisations:

- Massey University.
- National Heart Foundation.
- New Zealand Drug Foundation.
- Odyssey House Trust.
- Whakawhetu | National SUDI Prevention for Māori, University of Auckland.

Hapai is also represented via Governance roles on two national Boards; Health Promotion Forum of New Zealand and New Zealand Smokefree Coalition. We look forward to the next year working to influence change at all levels to ensure health gains for whānau through policy development, community engagement and creating supportive environments where we live, play and work.

Māori Ora, Mauri Ora.

Lance Norman
Mana Amorangi | Cheif Executive Officer
Hapai Te Hauora Tapui

OUR VALUES

Hāpai Te Hauora Tapui recognizes the importance of embedding Tikanga Māori values into the core activities of Hauora. The values are those that overarch the development of the strategic plan along with others to reflect the direction of the plan.

PRINCIPLES

- Tika
- Pono
- Maturanga
- Whenua
- Whanaungatanga
- Whakapapa
- Kotahitanga
- Rangatiratanga

VISION

Advance Maori well-being
through innovation and
leadership

MISSION

Oranga Tangata Oranga Whenua

Healthy Lives Healthy Environments

The mission of Hapai Te Hauora is to increase opportunities for Maori to enjoy good health and to be sustained by healthy environments

STRATEGIC OUTCOME GOALS

Ko nga whainganga o Hāpai te Hauora mo te iwi Māori

The Hāpai goals are that Māori populations will be:

Kia aukati nga momo mate
Free from preventable health problems

Kia hora te oranga
Healthy, well and secure

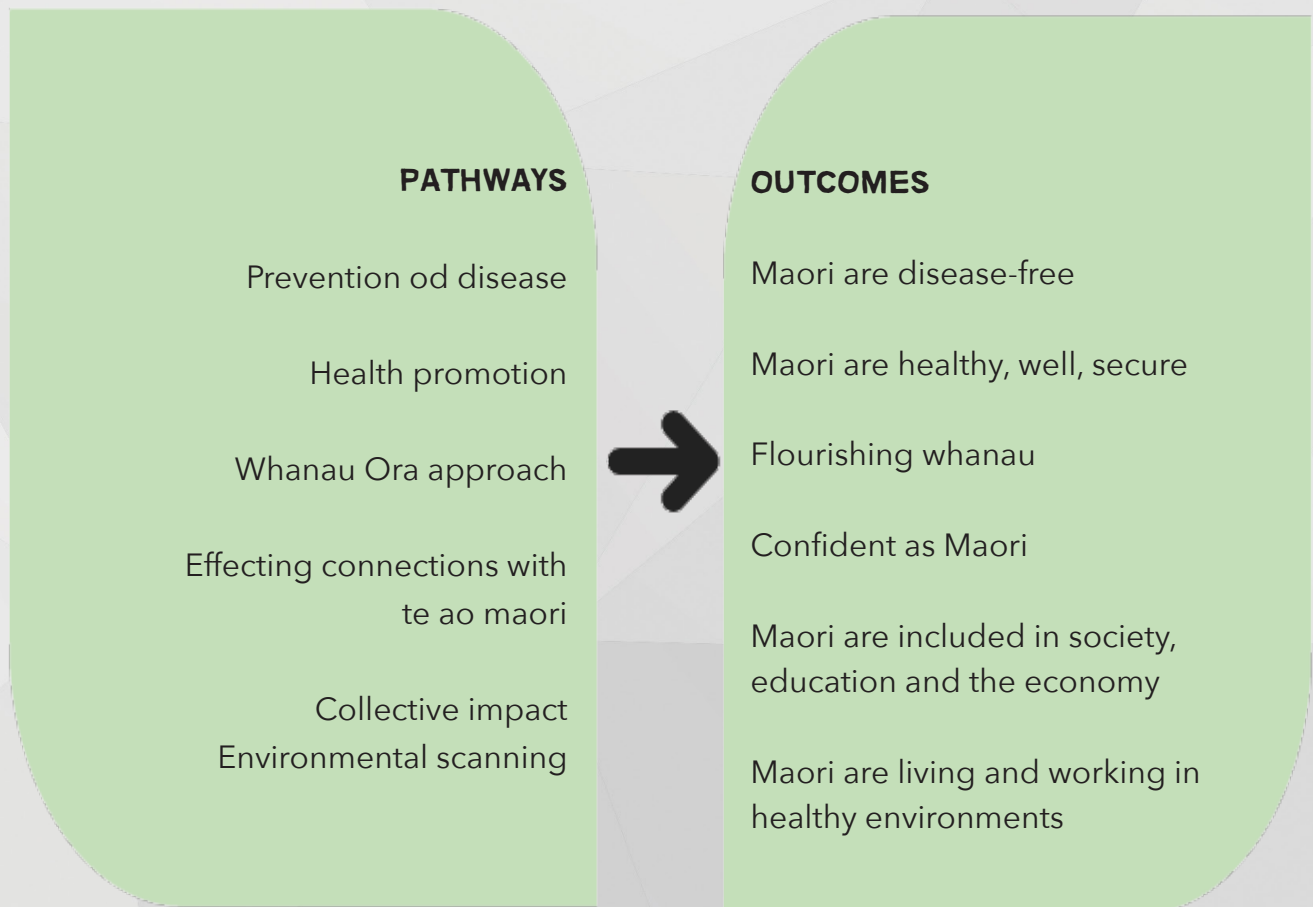
Kia puawai nga whānau
Members of flourishing whānau

Kia tū kaha I roto I te ao Māori
Confident as Māori

Kia ngākau nui I nga hapori,
me ngā kainga
Included in their communities

Kia noho pai i tea o turoa
Living and working in healthy environments

PATHWAYS TO ACHIEVE OUTCOME GOALS



WHAKATAUAKI

Ko te Amorangi ki mua ko te Hāpai ō ki muri
Strong leaders require continuous support from in front and from behind

PURPOSE

Leading Hauora innovation through whānaungatanga

BOARD GOAL

Hāpai Te Hauora Tapui is the innovative leader in all strategic and operational activities of hauora

VISION

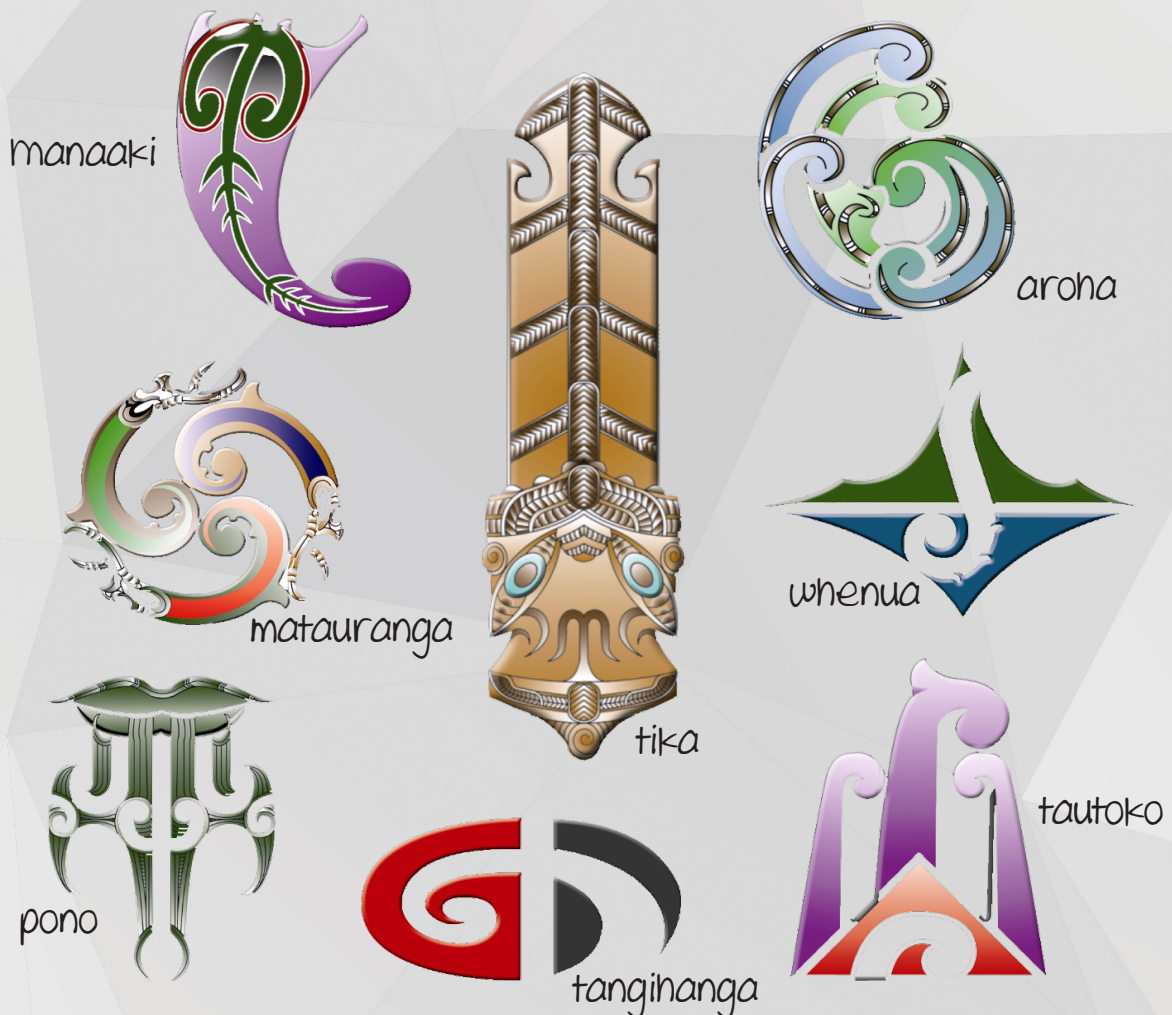
Advance Māori well-being through innovation and leadership

MAORI ORA MAURI ORA

Hāpai Te Hauora Tapui, over a period of 19 years has developed a value based model, Māori Ora Mauri Ora (MOMO)

The model was initially for Mental Health Promotion activities and more recently has been for Māori Public Health as an advocacy and skills development tool for Māori and non-Māori, recognizing the importance of embedding tikanga Māori Values into the core activities of public health.

The Māori Ora Mauri Ora (MOMO) framework has evolved into a framework through comprehensive consultation with stakeholders. MOMO has been adapted for resource and policy development, inform strategic intent, training, workforce development, and to provide parameters for non-Māori working with Māori communities.



OUR PEOPLE

Lance Norman | Chief Executive Officer

Rangi McLean | Executive Officer | National Cultural Advisor

Selah Hart | Office Manager | Executive Assistant to the CEO

Jason Alexander | National Information Technology Lead

Papatuanuku Nahi | Kaiwhakahaere Māori Public Health Leadership

Zoe Martin-Hawke | Kaiwhakahaere Te Ara Hā Ora

Te Pora Thompson-Evans | Kairangahau | Researcher

Hector Kaiwai | Kairangahau | Researcher (Present) - Te Ara Hā Ora

Mason Ngawhika | Social Media Lead - Te Ara Hā Ora

Layla Lyndon-Tonga | Kaiwhakahaere National Coordination Services

Suaree Borell | Kaiwhakahaere Te Kakano National Public Health
Workforce Development

Karly Brett | Kaiwhiriwhiri - Te Kakano National Public Health Workforce
Development

Anthony Hawke | Kaiwhakahaere - Prevention of Gambling Harm Public Health

Maria Ngawati | Research Lead - Maori Provider Development Scheme

Janell Dymus | Research Assistant - Maori Provider Development Scheme

Dawn Hawke | Research Assistant - Maori Provider Development Scheme

MAORI PUBLIC HEALTH LEADERSHIP

The 2013 year saw a continued focus on public health leadership and relationship building to maximise public health outcomes. We remain focused on our strategic plan, and on the goal of strengthening public health action and reducing health inequities in the Tamaki Makaurau region. The 2013 period was also used to further strengthen alignment with government health priorities.

In summary, we have focused on:

- Leading strategic activities through collaboration, vision and planning
- Leading operational activities through a focus on innovation in our service planning, communication, research, evaluation, IT and workforce development

Strategic highlights for 2013

We are committed to serving our community in our role to lead Māori Public Health and to effectively support our key stakeholders. We have done this through:

- Enhancing the organisational structure of Hāpai
- Continuing the delivery of all whānau whānui public health service sub-contracts for 2012-2014 with Te Whānau o Waipareira Trust, Raukura Hauora o Tainui, Te Runānga o Ngāti Whātua and Huakina Development Trust
- Improving contract delivery through shared planning, vision creation, training, and a focus on the most effective way to evidence outcomes for the contract's health priorities
- Increasing the profile of Māori public health leadership
- Strengthening relationships across the health sector through a Memorandum of Understanding arrangement
- Regional partnership approaches with kohanga, Auckland Council and other health agencies to maximise public health outcomes

This has been accomplished by;

- Collaborations with key stakeholders including PHA Māori Caucus, Auckland Regional Public Health Service and the Heart Foundation.
- Engaging in whānau and community events supporting activities that inform behavioural change including ASB Polyfest, Te Ahurea Tino Rangatiratanga, Nga Manu Koorero.
- Developing and promoting key messages which advocate a Māori public health response to key issues, including the health priorities of Tihei Mauri Ora – Reducing Tobacco use Smoke Free, Kia Maarie – Reducing drug and alcohol use, Koiora Taiohi – Well Child SUDI / Oral Health and Whai Ao Nutrition and Physical Activity.
- Advocating for improvement in Māori health outcomes/s through public health and health promotion, networking and linking with the wider Public Health Sector by promoting and assisting whānau whānui to develop capacity and to work within a regionalization framework.



TE ARA HA ORA NATIONAL MAORI TOBACCO CONTROL

In May 2013, Hāpai in conjunction with ASH NZ were awarded the National Māori Tobacco Control Leadership Service by the Ministry of Health. The service “Te Ara Hā Ora” aims to grow leadership, strengthen communications and enhance collaboration to reach the outcome of a smokefree country by 2025.

Te Ara Hā Ora has had a successful four months with the development of an establishment panel, advisory committee, terms of reference, a strategic plan, draft communications plan, building of relationships with the sector, identification and recruitment of champions to advocate for policies such as tax increases, plain packaging and retail licensing, submission writing, numerous media articles, and new website as well as an official breakfast service launch.

The launch was a particular highlight with tupeka kore committed champions Minister Tariana Turia, Naida Glavish and two rangatahi ambassadors as guest speakers. The launch paid tribute to past tupeka kore pioneers, current innovators and future leaders. The event was well attended with a room that seated 120 people reaching its maximum capacity.

As equally, if not of more significance is the recent appointment of June Mariu as our Hāpai patron by King Tuheitia. June Mariu has a strong background in tobacco control leadership as one of the first Māori tobacco control managers in the early days of the auahi kore journey. Te Ara Hā Ora is thrilled to have June Mariu on board as the patron for Hāpai. June’s support, experience and knowledge in tobacco control will play a very important component in the services effectiveness, ability to influence decision makers and to bring people together.

MATE PETIPETI PROBLEM GAMBLING

The Ministry of Health Problem Gambling contracts have been put to market to enable the new Minimisation and Prevention of Gambling Harm contracts to be processed for delivery January 2014. Infrastructure contracts such as Te Kakano and National Co-ordination Services have been confirmed leading into the acceptance of successful providers due late November.

With the ending of the Problem Gambling, Public Health contract in December 2013, Hāpai have continued to deliver our services to the community including Facilitation of Regional rangatahi wananga strengthening our regional approaches to public health, development of submissions to DIA informing regulatory changes to reduce gambling harm, supporting rangatahi advocacy at regional Māori specific events and continued media exposure profiling our whānau champions and positive Māori outcomes. Hāpai have begun strategizing re-alignment to the new Minimisation and Prevention of Gambling Harm contracts. Actions include development of an RFP for a national Māori Specific contract which included clinical and public health components, strategic planning with Te Kakano and NCS to develop a national strategy, extensive consultation with Kaumātua, Rangatahi, consumer and providers to ensure strong partnerships and alignment to stakeholders needs.

Significant successes to be highlighted within this annual report include:
A regional sinking lid policy with no relocation of pokie machines for Auckland Council. This outcome is due to a collaborative three year campaign whereby Hāpai enabled increased involvement of whānau and marae to participate in developing the regional policy.

The Orakei Kaumātua and Kuia reference group received the Tū rangatira mō te ora award at the Public Health Association of New Zealand awards dinner in Taranaki 18th September 2013.

They have been acknowledged for their outstanding work to reduce gambling venues in the local centres across Auckland by changing regional policy from a Māori perspective.

Acknowledgement has also come from Dr Lance O'Sullivan (Māori of the Year 2013) and receiver of the Public Health Champion of the year award, Dame Anne Salmond (New Zealander of the Year 2013) and last year's Tū rangatira mō te ora Recipient Helen Herbert (National Lead - Rheumatic Fever Strategy).

TE KAKANO WORKFORCE DEVELOPMENT



National Problem Gambling, Public Health Work Force Development – Te Kakano welcomed a new Kaiwhakahaere to the helm. Suaree Borell was appointed contract lead in August 2013. Her background spans research and evaluation; two of the key attributes highlighted by both funder and provider needed to support the gambling harm minimisation sector moving forward.

Te Kakano has two goals in supporting success in the sector. Firstly, the right training for the right person and secondly, free and transparent sharing of information with providers and funders. These goals have informed more nationally focussed delivery of infrastructure services for the sector.

Planning is underway with other national contracts within this space to provide a cohesive direction for the sector including alignment of work plans with clinical workforce development, development of national key messaging with the Health Promotion Agency, regional Workforce Development opportunities co-ordinated by the National Co-ordination Service. These plans will come into effect December 2013 once success providers are notified of

NCS NATIONAL COORDINATION SERVICE



Hāpai Te Hauora was awarded the Problem Gambling National Coordination Service (NCS) contract and has been operating since 1 July 2013.

The role of the National Coordination Service is to align key sector messages to enable a cohesive national approach.

Since the contract commenced it has maintained a strong foothold within the sector in both leadership of public health and research. NCS has prioritised development of high level communications and relationships locally, regionally, and nationally.

With confidence we report that representation within clinical and non-clinical fields of this sector has been a success through securing governance positions on the PHANZ and DAPAANZ boards.

It will be a priority of the National Coordination Service to maintain these relationships and further cement national and international relationships as we improve our capacity for delivery of high standard workforce development programs.

Hapai Te Hauora Tapui Limited
Annual Report
For the Year Ended 30 June 2014

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Hapai Te Hauora Tapui Limited

Statement of Comprehensive Income

For the Year Ended 30 June 2014

	Note	2014	2013
		\$	\$
OPERATING REVENUES	1	2,394,478	1,857,936
OPERATING EXPENSES	2	2,526,228	2,127,112
NET SURPLUS/ (DEFICIT)		(131,751)	(269,176)
Other Comprehensive Income		-	-
Total Comprehensive Income/(Deficit) for the period		(131,751)	(269,176)

(NOTE: This Statement to be read in conjunction with the Notes to the Financial Statements)



Hapai Te Hauora Tapui Limited

Statement of Changes in Equity

For the Year Ended 30 June 2014

	2014	2013
	\$	\$
EQUITY AT START OF PERIOD	520,326	789,501
Net Surplus / (Deficit)	<u>(131,751)</u>	<u>(269,176)</u>
Total recognised revenues & expenses	<u>(131,751)</u>	<u>(269,176)</u>
EQUITY AT END OF PERIOD	<u>388,575</u>	<u>520,326</u>

(NOTE: This Statement to be read in conjunction with the Notes to the Financial Statements)



Hapai Te Hauora Tapui Limited

Statement of Financial Position

As at 30 June 2014

		2014 \$	2013 \$
CURRENT ASSETS	Note		
Cash at Bank		210,240	437,849
Accounts Receivable		231,265	274,139
GST Receivable		-	38,116
Other Assets		86,162	276,530
TOTAL CURRENT ASSETS		527,667	1,026,634
NON-CURRENT ASSETS			
Property, Plant & Equipment	3	110,015	83,590
TOTAL ASSETS		637,682	1,110,224
CURRENT LIABILITIES			
Bank Overdraft		-	121,229
Accounts Payable		32,612	97,022
Amounts Due from Related Parties	6	122,473	-
Deferred Revenue		-	146,564
Employee Entitlements		89,813	225,083
GST payables		4,209	-
TOTAL LIABILITIES		249,107	589,898
EQUITY			
Share Capital		9,000	9,000
Reserves		10,318	7,110
Retained Earnings		369,257	504,216
		388,575	520,326
TOTAL EQUITY & LIABILITIES		637,682	1,110,224

Authorised and approved on behalf of the Board

..... Director

26/9/14 Date

..... Director

26/9/14 Date

(NOTE: This Statement to be read in conjunction with the Notes to the Financial Statements)



Hapai Te Hauora Tapui Limited
Notes to the Financial Statements
For the Year Ended 30th June 2014

STATEMENT OF ACCOUNTING POLICIES

REPORTING ENTITY

The financial statements presented here are for the entity Hapai Te Hauora Tapui Limited ("the Company"). The entity is a company incorporated in New Zealand and registered under the Companies Act 1993. The financial statements are prepared in accordance with New Zealand generally accepted accounting practice in New Zealand and comply with the New Zealand equivalents to the International Financial Reporting Standards as applicable to public benefit entities.

The entity qualifies for differential reporting as it is not publicly accountable and it is "not large" as defined by the New Zealand Institute of Chartered Accountants framework for differential reporting. The entity has taken advantage of all available differential reporting exemptions.

The Company is a registered charity under the Charities Act 2005.

MEASUREMENT BASE

The accounting principles recognized as appropriate for the measurement and reporting of financial performance and financial position on a historical cost basis have been followed by the entity.

a) Change in Accounting Policies

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.

b) Revenue Recognition

Revenue is principally comprised of contract revenues and has been recognised as earned. Where recognition criteria have not been met, the unearned amount is recorded as "Deferred Revenue". Interest income is recognised using the effective interest method. Grants are recognised as income when they become receivable unless there is an obligation to return the funds if conditions are met. If there is such an obligation, grants are initially recorded as received in advance, and recognised as revenue when conditions of the grant are satisfied.

c) Receivable & Payable

Receivables and payables are stated at their estimated realisable value.

d) Property, Plant and Equipment

The entity has the following classes of property, plant and equipment;

Computer and Office Equipment	3 Years SL
Motor Vehicles	3 Years SL

All property, plant and equipment is initially recorded at cost with depreciation being deducted on all tangible fixed assets, in accordance with rates set out in the Income Tax Act 1994.

e) Depreciation

The Depreciation Policy is the Straight Line Method for all the assets purchased after 1st July 2014



f) Employee Entitlements

Liabilities for annual leave are accrued and recognized in the statement of financial position. Annual leave is recorded at the undiscounted nominal values based on accrued entitlements at current rates of pay. Entitlements will include unpaid salary, wages or other remuneration due at balance date, including deductions held on employees behalf, annual leave earned but not taken long service leave to be settled within 12 months, and sick leave to the extent that management anticipates unused sick leave entitlement at balance date will be used by staff to cover future absences.

g) Income Tax

The organization received charitable status on 30th June 2008 and is therefore exempt from paying any taxes on income. The registered number is CC35364.

h) Goods and Services Tax

The GST Accounting Basis for Hapai Te Hauora Tapui is invoice basis effective 19th December 1996.

The Income Statement has been prepared so that all components are stated exclusive of GST. All items in the Balance Sheet are stated net of GST, with the exception of accounts receivable and payable.

i) Financial Reporting Changes

From 1 April 2014, the new Financial Reporting Act 2013 ("FRA 2013") has come into force replacing the Financial Reporting Act 1993, this is effective for entities reporting under the Charities Act 2005 with reporting periods beginning on or after 1 April 2015. As a registered charity, this will be effective for the company's 30 June 2016 year end. It is expected that the change in legislation will have no material impact on the company's obligation to prepare general purpose financial statements.

In addition to the change in legislation the External Reporting Board of New Zealand ("XRB") has released a new accounting standards framework which establishes the financial standards to be applied to entities with statutory financial reporting obligations. Under the new XRB framework we expect that the company will be reporting under the PBE Standards Tier 2 Reduced Disclosure regime ("RDR") as applicable for not-for-profit entities. This will be applicable for the entity's 30 June 2016 year end.

Hapai Te Hauora Tapui Limited

Notes to and Forming Part of the Financial Statements

For the Year Ended 30 June 2014

1 Operating Revenues

	2014 \$	2013 \$
Contract Income	2,290,944	1,790,252
Interest Revenue	3,414	25,748
Other Revenue	100,120	41,936
Total Operating Revenues	2,394,478	1,857,936

2 Operating Expenses

	2014 \$	2013 \$
Audit Fee	10,100	2,200
Depreciation	42,291	32,064
Salaries & Wages	699,172	545,732
Bad Debts	30,407	-
Rent	44,064	53,895
Other Operating Expenses	1,700,194	1,496,429
Total Operating Expenses	2,526,228	2,130,320

3 Property, Plant and Equipment

2014

	Cost \$	Depn \$	Accum Depn \$	Book Value \$
Motor Vehicles	108,175	13,707	49,559	58,616
Plant, Furniture & Equipment	167,993	28,584	116,594	51,399
	276,168	42,291	166,153	110,015

2013

	Cost \$	Depn \$	Accum Depn \$	Book Value \$
Motor Vehicles	80,787	9,227	31,352	49,435
Plant, Furniture & Equipment	126,702	22,837	92,547	34,155
	207,489	32,064	123,899	83,590



Hapai Te Hauora Tapui Limited

Notes to and Forming Part of the Financial Statements

For the Year Ended 30 June 2014

4 Reliance on Government Funding

The Organisation's main source of funding is from the Government, hence maintaining the Government agency's support is critical to the organisation's operations.

5 Contingent Liabilities

The entity did not have any capital commitments or contingent liabilities at year ended 30 June 2014 (2013: \$NIL).

6 Related Parties

Hapai Te Hauora Tapui Limited subcontracts for service delivery from the following shareholders:

- Raukura Hauora O Taiui Trust
- Te Runanga O Ngati Whatua
- Te Whanau O Waipareira Trust

Payments owing to shareholders at balance date were Raukura Hauora O Taunui Trust \$23,958 (2013: \$68,042), Te Runanga O Ngati Whatua \$23,958 (2013: 33,542) and Te Whanau O Waipareira Trust \$74,557 (2013: \$68,042)

The shareholder entities carried out projects for Hapai Te Hauora Tapui Limited during the year. These projects were completed by the shareholder entities and the following amounts were charged to Hapai Hauora Tapui Limited:

	2014 \$	2013 \$
Ruakura Hauora O Tainui Trust	250,000	350,000
Te Runanga O Ngati Whatua	250,000	349,999
Te Whanau O Waipareira Trust	250,000	349,999

Te Whanau O Waipareira Trust also provided back office support to Hapai Te Hauora Tapui Limited during the year which amounted to \$63,000 (2013: nil).

